

Feb. 16. 2016 10:57AM

No. 0126 P. 7

Carlos Almodovar

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Ext: 2898

February 16, 2016

CRM
131 Kneller Road Building 16
Lyons, NJ 07939

To Lydia Ward,

I am writing to request your help in investigating disparate treatment, continuing retaliation and black listing against me, by my chain of command and possibly HR. I now have a manager that I believe to be sexist towards men and has preconceived negative ideas about me from my previous leadership. We negotiated disparate treatment in a previous case. In many ways this is continuing by the denial of several promotions.

On 08 Apr. 2012, while I was on annual leave, the Department manager placed a notice requesting whoever is interested in training in MRI to apply. The closing date was when I returned. She knew I was interested in this, but again favored a woman who she had already pre-selected. There was never an interview. Furthermore, another one of her favorites was placed in the new Interventional radiology department. For some reason it didn't matter if she had a license. She was placed over a new hire with an IR license.

On 11 August 2013, I applied for the Lead Diagnostic Radiologic Technologist position. I was led to believe after serving for 73 weeks as acting lead technologist, I would be selected, but was denied 09 Oct. 2013 in favor of a woman from a different VA.

On 09 Nov. 2015, I applied for the Supervisory Diagnostic Radiologic Technologist position for the 3rd time and again on 22 Jan. 2016 wasn't selected in favor of a woman with no history of working for the VA. I was the only candidate qualified from within the department, even over the one chosen over me for the Lead technologist position. Then they selected a nurse to cover the supervisor position until the new hire reports to work, instead of allowing me to cover until then. I find that the manager interviewing candidates for her position is an anomaly. She had quit and was acting as a consultant until her position was filled. I believe Kim McHaffy may have known the new hire; and I would like this also to be investigated. HR in this case, initially denied my qualifications, until I called and ask why. I explained I had qualified for this position twice before. About fifteen minutes later, I was called back and informed that my

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package was sent up and had indeed qualified for the interview. At this point now, I became an afterthought.

These are just a few things. Although Kim Metcalf is the main individual for these occurrences, I'm charging the panel for unfair hiring practices and favoritism and am charging Kim Metcalf for disparate treatment, being a sexist, abuse of positional authority unfair hiring practices and favoritism to name a few.

Furthermore I believe my veteran's preference was never taken into consideration for either of these positions. I am a retired Navy Hospital Corpsman who served on active duty for twenty years. Please call at either of the numbers shown above beginning with my work number.

Respectfully yours,

W. Almodovar FEB 16 2016

Carlos Almodovar R.T. (R)(CT)(BD)(ARRT)

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